



**STUDENT SENATE MEETING**

**Friday, February 9, 2024, 10:00 AM - 12:00 PM**  
**3333 Manchester Avenue Cardiff, CA 92007, SAN 113**

<https://miracosta-edu.zoom.us/j/92947308977>

**MINUTES**

1. **Call to Order:** The meeting was called to order at 10:04 am.
2. **Roll Call**
  - a. Voting Members (listed alphabetical order by last name for Executives and Senators roles; Present unless otherwise noted):

<ol style="list-style-type: none"> <li>1. Zaleia Bullock, Inter-Club Council Vice Chair</li> <li>2. Augustin Dao, Vice President of Diversity, Equity, &amp; Inclusion</li> <li>3. Shann Davis, Director of Public Relations</li> <li>4. Rahime Demirci, Director of Legislative Affairs</li> <li>5. <b>Michaela Garcia, Inter-Club Council Chair - ABSENT</b></li> <li>6. <b>Anastasia Hrobova, Director of Finance - ABSENT</b></li> <li>7. Edrei Padilla, Executive Vice President</li> <li>8. Kenneth Pilco, Student Trustee</li> <li>9. Brandon Quandt, Vice President of the San Elijo Campus</li> <li>10. Bianca Rosales, President &amp; Chair</li> <li>11. Lisette Lemaire, Senator – CLC</li> </ol>	<ol style="list-style-type: none"> <li>12. Monica Valenzuela, Senator – CLC</li> <li>13. Sierra Stewart, Senator - CLC</li> <li>14. Jinhui Wang, Senator – CLC</li> <li>15. <b>Jenna Delacruz, Senator – OCN - ABSENT</b></li> <li>16. <b>Sierra Lee, Senator – OCN - ABSENT</b></li> <li>17. Valeria Pineda, Senator – OCN</li> <li>18. Brooklyn Grensted, Senator – SAN</li> <li>19. <b>Collin McDonnell, Senator – SAN – LEFT EARLY, 11:20 AM</b></li> <li>20. Saanvi Nagaram, Senator – SAN</li> <li>21. Genesis Ambrocio, Senator - ICC Finance</li> <li>22. Allison Suarez, Senator</li> <li>23. Gaveesha Galewelage, Senator – ICC</li> <li>24. VACANT, Vice President of the Community Learning Center</li> </ol>
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b. Non-voting Student at Large members:

<ol style="list-style-type: none"> <li>1. Stephen Beck, SAL</li> <li>2. Ceara Carson, SAL</li> <li>3. Laura Davis, SAL</li> <li>4. Arda Hoke, SAL</li> <li>5. Sunmi Kim, SAL</li> </ol>	<ol style="list-style-type: none"> <li>6. William Collins, SAL</li> <li>7. Carlos (Jose) Arango, SAL</li> <li>8. Arash Nawaey, SAL</li> <li>9. Kyle Gatti, Senator, SAL</li> <li>10. VACANT, SAL</li> </ol>
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c. **Support Staff:**

- Terrence Shaw, Advisor & Director of Student Life & Leadership, Oceanside
- Jared Rodrigues, Advisor & Interim Director of Student Services, San Elijo

- Nick Mortaloni, Dean of Student Affairs - EXCUSED
- Olivia Elmer, Administrative Support Assistant I. ASG
- Siria Flores, Student Services Specialist, SAN - EXCUSED
- Academic Senate Representative – Don Love
- Classified Senate Representative - EXCUSED

**3. Public Comment:** None

**4. Approval of the Agenda \*:**

*Rosales motioned to approve the agenda. Dao so moved. S. Davis second. No discussion on the motion. No objection to the motion. Motion approved by unanimous consensus.*

**5. Approval of the Minutes\*: 01.26.24**

*Rosales motioned to approve the minutes. Suarez so moved. Bullock second. No discussion on the motion. No objection to the motion. Motion approved by unanimous consensus.*

**6. Oath of Office:** the following members took their oath of office.

- Lisette Lemaire, Senator – CLC
- Sierra Stewart, Senator – CLC
- Valeria Pineda, Senator – OCN

At a future meeting: Carlos (Jose) Arango, SAL; Arash Nawaey, Senator – SAN

**7. Senator of the Month & Student at Large of the Month Presentation:** the awards will be presented for the following student leaders at the February 23<sup>rd</sup> meeting:

- Senator of the month: Dec/Jan: Saanvi Nagaram & Allison Suarez
- Student at large of the month: Dec/Jan: Ceara Carson

*Prior recipients: Dao & Davis (Sep); Grensted & Beck (Oct); Ambrocio & Kim (Nov)*

**8. Discussion and Possible Action Items:**

**a. Shared Governance & ASG Committees/ Working Groups:**

**ASG Committees/ Working Groups:**

- Student Trustee (Pilco): no report
- Finance Committee (Hrobova): reviewed a funding request; working on revising the funding request rubric.
- Inter Club Council (Garcia/ Bullock): continuing to review the ICC Leadership Bylaws; reviewed three ICC funding requests; will review the ICC attendance policy with clubs addressing late arrivals and clubs that leave early.
- Community Learning Center Work Group (VACANT):

- Public Relations Work Group (S. Davis): working on a new ASG YouTube video; reach out to Davis with suggestions or to help with the project.
- San Elijo Work Group (Quandt): able to participate in the public comment of the Encinitas City Council meeting to address the bike safety concern; currently rescheduling a meeting with the Encinitas City Manager.
- Diversity Equity and Inclusion Work Group (Dao): meeting with students on the issue of free speech; met with the members of the MCC Foundation regarding the college's investment portfolio.
- Law Work Group (Padilla): continuing to review the ASG Constitution revisions and scheduled a special meeting for February 12, 2024.
- Legislative Affairs Work Group (Demirci): attended a meeting of the SSCCC and preparing for the General Assembly; reviewed the resolution submitted by Pilco regarding student workers.
- Appointment Work Group (Padilla): held the last interview of the spring semester; and per the MCC legal review, the ASG can no longer go into closed session for any reason.

#### **Shared Governance:**

- Academic Affairs (Non-ASG rep: Maria Lopez): no report
- Academic Calendar Task Force (Non-ASG rep: Stephanie Flores): no report
- Academic Senate (VACANT):
- Administrators Committee (Galewelage): no report
- Basic Needs (CARE Committee) (Grensted): no report
- Board of Trustees (Pilco): no report
- Budget & Planning Council (Hrobova): no report
- Campus Advisory Committee (Suarez): meeting forthcoming
- Commencement (Garcia, S. Davis, Lee): no report
- Citation & Appeals (Collins): no report
- Classified Senate (Dao): no report
- College Council (Rosales): no report
- Diversity, Equity & Cultural Competency (Carson): no report
- Equal Employment Opportunity Advisory Committee (L. Davis): committee met on 2/1/24; the EEOAC plan was approved by the Board of Trustees on 1/18/24; council considered the implementation of the plan, including application instruction to emphasize the importance of the diversity question; graphics department is also assisting in the design of the report; next meeting will be in late February.
- Independent Citizens Bond Oversight Committee (Quandt): no report
- Institutional Program Review Committee (IPRC) (Nagaram): reviewed the updated list of program reviews and the best practices of program reviews; also reviewed the program review deadlines.
- MiraCosta Foundation Board (Rosales): no report

- Technology Advisory Committee (S. Davis): discussing ways to secure funding for technology requests.
  - Online Orientation Advisory Workgroup (Delacruz): no report
  - Outcome & Assessment (Wang): no report
  - San Elijo Advisory Working Group (Quandt): no report
  - Student Conduct & Police Advisory (Gatti; VACANT): no report
  - Sustainability Advisory Committee (Padilla): no report
  - ZTC Task Force (Ambrocio): no report
  - Courses & Programs (VACANT):
  - Online Educators (VACANT – SAL only):
- b. **Study Abroad Presentation:** Members heard a presentation (see attachment) on the summer and fall abroad programs and are encouraged to reach out to the International Office for more information. Members may also contact Leti Jacques, Student Services Coordinator, for support.
- c. **Standing Funding Requests:** Members voted on an outstanding funding request.
- i. International Club Lunar New Year Event: \$506.07
    - Oceanside Event: February 13, 2024
    - Expenses for food for 50 participants (open to all students)
    - Finance recommended: \$506.07 (full amount)

*Padilla motioned to approve of the ASG funding request for food for the Lunar New Year event as presented in the full amount of \$506.07 from Fund 71 to the International Office. S. Davis second.*

*Discussion: None*

*Objection: None*

**Roll Call Vote: Motion approved**

*Vote Count (23): 18 Yes; 0 No; 1 Abstain (Rosales); 4 Absent (Garcia, Hrobova; Delacruz; Lee)*

- d. **Standing Appointment Recommendations:** Members noted that they can no longer go into closed session to review personnel matters and any individual being considered has the option of staying in the room or leaving for the appointment discussion and vote:
- i. Appointments:
    - Vice President of the Community Learning Center: when considering the appointment for the Vice President of the Community Learning Center, members considered the

eligibility of the applicant, experience with the Community Learning, and experience supporting noncredit students.

- ASG Applicant: Lisette Lemaire

*Suarez motioned to not appoint Lisette Lemaire as the Vice President of the Community Learning Center as recommended by the Executive Council. Pineda second.*

*Discussion: None*

*Objection: None*

**Roll Call Vote: Motion approved**

*Vote Count (23): 18 Yes; 0 No; 1 Abstain (Rosales); 4 Absent (Garcia, Hrobova; Delacruz; Lee)*

*Members to review the vacancy in the 2/23 Executive Council meeting to consider appointment at the Executive Council's discretion as outlined in the ASG Constitution and Bylaws.*

- e. **Resolution Consideration:** Members heard a presentation on a resolution that will be presented at the General Assembly and voted on co-sponsorship. Pilco's resolution addresses advocating for student employee pay to change from monthly to bi-weekly and advocates for an increase in pay.

*McDonnell motioned for the MiraCosta ASG to co-sponsor the resolution as presented with Palomar College. Bullock second.*

*Discussion:*

- *Pilco clarified that this resolution is the final document that will be presented as it was already approved by the Palomar Associated Student Government.*
  - *Palomar College approved the resolution with one abstention and one nay vote.*
- *Members:*
  - *Requested more research and data (survey results represent 25 students) and research data from Palomar College student body.*
  - *Noted that international students also struggle with low-pay and requested for outreach to the International Office for research support.*
  - *Noted the resolution was reviewed by the ASG Legislative Affairs Working Group, but no L.A. suggestions were made into the final document.*
  - *Noted resolutions must be presented to the SSCCC by February 14th to be considered by the General Assembly.*
  - *Noted that a resolution affecting student workers has not been presented in years, and this could bring more attention to the need to address student worker issues.*
- *MCC Human Resources confirmed that most community colleges (exception Santa Monica College) use the system of once-monthly pay and a transition to bi-weekly pay*

would require a significant change in procedure and may result in less student schedule flexibility.

Objection: None

**Roll Call Vote: Motion approved**

Vote Count (23):

11 Yes (Bullock; Dao, Demirci; Quandt; Lemaire; Valenzuela; Wang; Pineda; Grensted; McDonnell; Galewelage)

6 No (S. Davis; Padilla; Stewart; Nagaram; Ambrocio; Suarez)

2 Abstain (Pilco; Rosales)

4 Absent (Garcia, Hrobova; Delacruz; Lee)

- i. **General Assembly attendance:** Members voted on the final recommendation of who will attend the conference:
  - Final participants: Rahime Demirci, Bianca Rosales, Edrei Padilla, Augustin Dao, Brandon Quandt, Kenneth Pilco
  - Note: If there are requests for additional attendees, please email the ASG President and Advisors to include this in a future agenda item.

Rosales entertained a motion to approve of the final participants as presented: Demirci, Rosales, Padilla, Dao, Quandt, Pilco. Bullock so moved. Demirci second.

Discussion:

- Members suggested that S. Davis attend as someone who is presenting three future resolutions.
- The ASG will review and vote to approve or reject the final General Assembly resolutions.

Objection: None

**Roll Call Vote: Motion approved**

Vote Count (23):

9 Yes (Bullock; Demirci, Quandt, Valenzuela, Wang, Pineda, Grensted, Nagaram, Ambrocio) Dao, Demirci; Quandt; Lemaire; Valenzuela; Wang; Pineda; Grensted; McDonnell; Galewelage)

3 No (S. Davis; Pilco; Suarez)

6 Abstain (Dao; Padilla; Lemaire; Stewart; Galewelage; Rosales);

5 Absent (Garcia, Hrobova; Delacruz; Lee; McDonnell (left early))

- f. **ASG Election Update:** members were informed on upcoming dates and the formation of the Election Commission:

- i. 2/23 Election Commission approved by the Senate
- ii. 3/1-17 ASG Application Period for elected positions:
  - ASG President
  - Vice President of the Community Learning Center
  - Vice President of the San Elijo Campus
  - Vice President of Diversity, Equity, & Inclusion
  - Student Trustee
- iii. 4/23-25 ASG Elections
- iv. 6/1 Assume Office

**9. Advisor Updates:**

- a. Rodrigues: encourage students to vote!

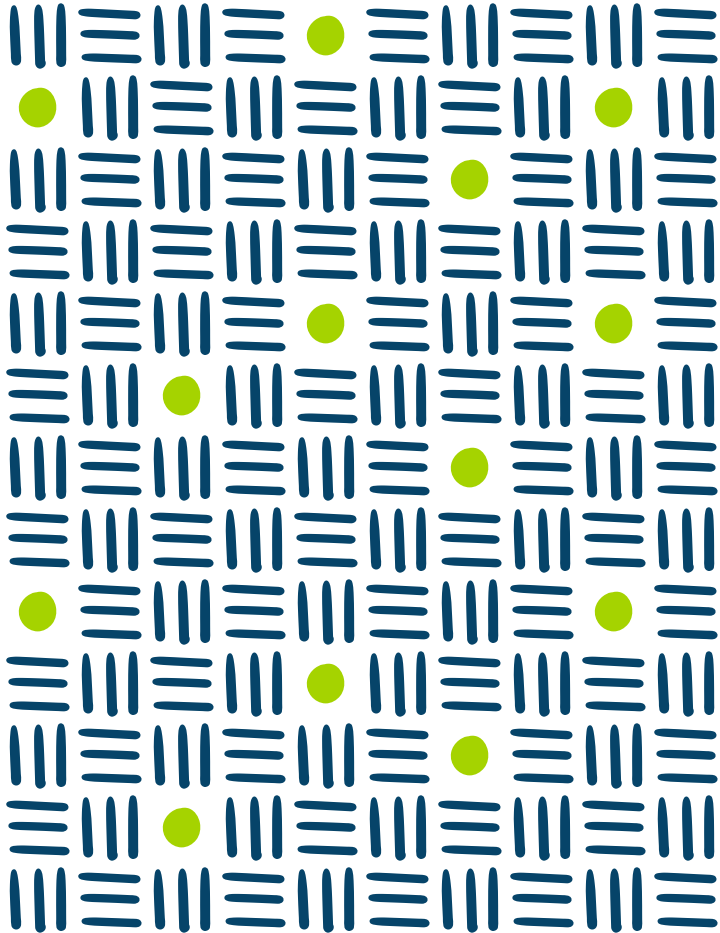
**10. Communication from the Floor:**

- a. Padilla: Future agenda item for how to manage the CLC working group; Outreach to Hutchinson for a transition document.

**11. Announcements:**

- a. Elmer noted that her last day is 2/23 and she will be transitioning to the Academic Career Pathway Program. Please reach out anytime for support!

**12. Adjournment:** The meeting adjourned at 11:49 am.



# Addressing Systemic Inequity Through

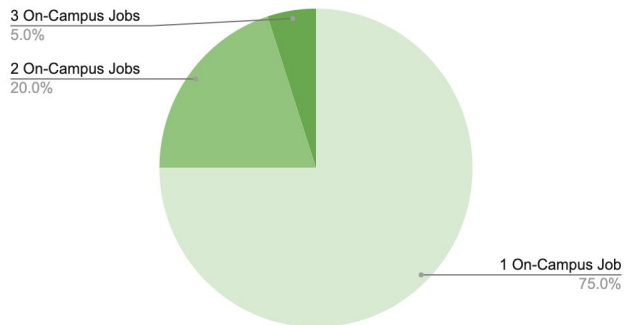
## Increases in Student Worker Pay Frequency.



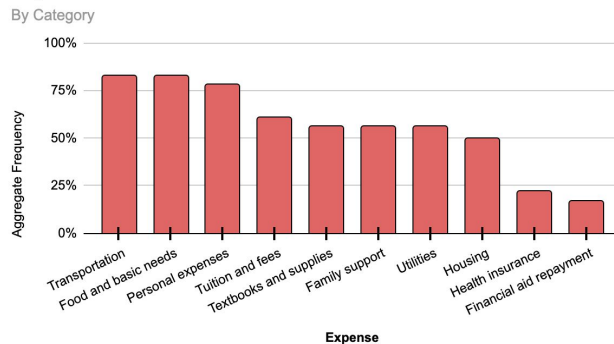
Authored by Kenneth Pilco &  
Co-Authored by Grant Wass

# Understanding MCC Student Workers:

Number of On-Campus Jobs Held by Student Workers



Expense of Student Workers

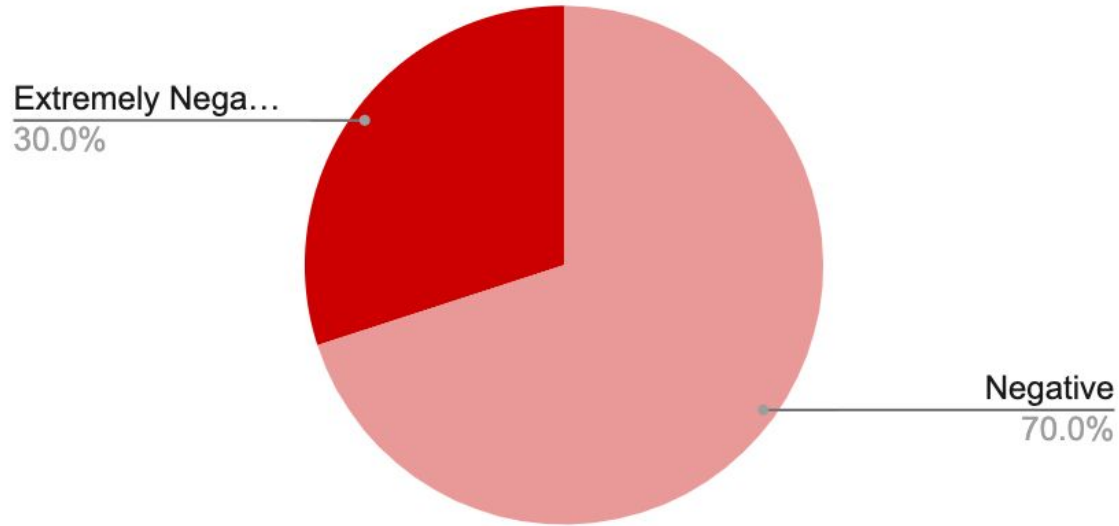


\* Based on an anonymous sample survey of MiraCosta Student Workers.

# Target Issue:

## Attitude Towards Monthly Pay Frequency

*Derived from personal short-responses from student workers.*



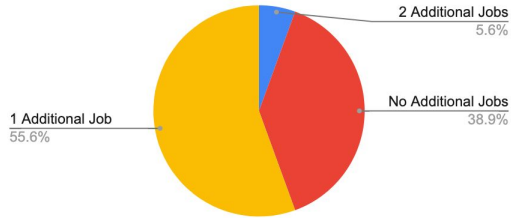
*\* Based on an anonymous sample survey of MiraCosta Student Workers.*

# Effects of the Issue:

## Time/Mental Load Due to Additional Jobs.

Student Workers Employed in Off-Campus Jobs

In addition to Student Worker Job



## Equal Employment Opportunity//Diversity in Student Workforce.



## Systemic Barriers to Advancement in Careers.

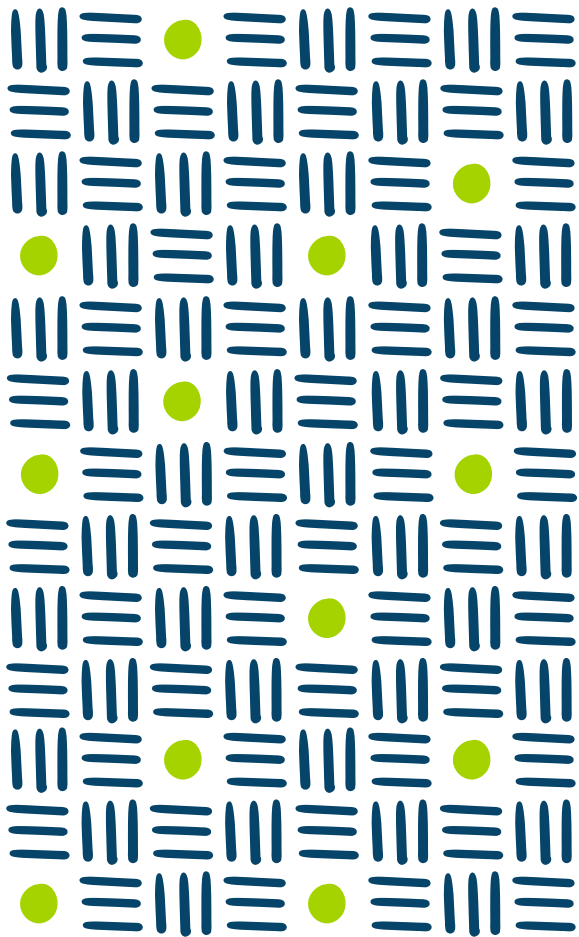


\* Based on an anonymous sample survey of MiraCosta Student Workers.

# Proposed Solutions:

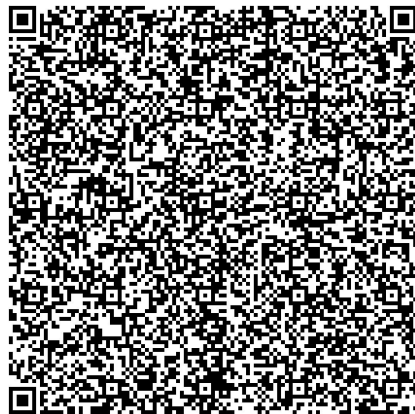
Activity	Description	Collaborations	End Goal
<b>Legislative Priority</b>	Direct advocacy to address the issue.	Necessary Orgs/Bodies.	Increase pay frequency.
<b>Qualitative Survey</b>	Further research attitudes of Student Workers.	Chancellor's Office.	Identify the prevalence and pervasiveness of infrequent pay and other underlying systemic issues.
<b>Demographics/EEO</b>	Examine Student Workers Workforce.	Chancellor's Office.	Identify other underlying systemic issues.
<b>Advocacy Platform</b>	Encourage Student Workers to be involved in SSCCC	CCCs, Student Workers, Internal/External Committees, etc.	Activate Student Workers to make an impact and share their perspectives.





# Thanks!

Do you have any questions?



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## Addressing Systemic Inequity Through Pay Frequency Increase

*Authors:* Kenneth Pilco, Grant Wass

*Sponsor:* \_\_\_\_\_

**WHEREAS**, on-campus student worker jobs provide students with skill development aligned with their academic and career goals, a supportive environment with flexible scheduling, and a convenient, integrated college experience within the university premises; but

**WHEREAS**, extended pay periods (ie, a month or longer) present financial and equity challenges for on-campus student workers such as access to basic needs and therefore preventing upward socioeconomic mobility and hindering their educational/professional goals; and

**WHEREAS**, Governor Newsom, within the proposed 2024-2025 budget<sup>1</sup>, has underscored a commitment to strengthening equity and advancing regional workforce development for further education to empower Californians to pursue rewarding careers and enhance practical skill sets<sup>2</sup>; and

**WHEREAS**, Assembly Bill 1228 (September 28, 2023)<sup>3</sup>, spearheaded by Assemblymember Chris Holden, has elevated the statewide minimum wage to \$20 per hour for fast-food chains and emphasized the critical need for California Community Colleges to provide work and internship opportunities that are both competitive and financially enticing, particularly for underserved communities; now, therefore, be it

**RESOLVED**, that the Student Senate for California Community Colleges make it a legislative priority to advocate for a transition to biweekly pay (every two weeks) for all categories of Student Workers, encompassing Department/District Paid Students, Federal Work Study Students, F-1 Visa Students, V.A. Work Study Students, CalWORKs Work Study Students, and others; and

**RESOLVED**, that the Student Senate for California Community Colleges collaborates with the Chancellor's Office to conduct a comprehensive statewide survey of California Community College student workers on the adverse impacts of staggered pay frequency and other potential systemic issues, with the overarching aim of understanding systemic inequities for student workers; and

**RESOLVED**, that the Student Senate for California Community Colleges collaborate with the Chancellor's Office to develop a statewide plan to identify and address the equity gaps of student worker employment in the California Community College system, similar to an Equal Employment Opportunity (EEO) Plan; and

**RESOLVED**, that the SCCC Board of Directors and Regional Executives prioritize uplifting the voices of Student Workers by actively recruiting student workers to establish a Student Worker Caucus and to serve on statewide external committees and regional internal committees.

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<sup>1</sup> [Community College League of California - News Release: January 10, 2024](#)

<sup>2</sup> [The 2024-25 Governor's Budget - Higher Education Proposed Budget Summary](#)

<sup>3</sup> [Reuters - California minimum wage for fast food workers raised to \\$20 an hour](#)







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**WHEREAS**, Student workers work/internship opportunities keeping up with competitive [retail/fast food workforces](#)

**WHEREAS**, “On August 31, 2023, Governor Newsom signed Executive Order N-11-23, initiating a comprehensive effort to rearchitect education and workforce systems to better reflect the lived reality of Californians. The goal is to ensure all Californians from cradle to career are: 1) On-ramped into well-paying, purposeful careers. 2) Empowered to build real-life skills. 3) Able to access and afford a quality education throughout life.” ([Source](#))

**WHEREAS**, “In response to Governor Newsom’s proposed 2024-25 budget, the Community College League of California’s leadership acknowledged the state’s continued commitment to public education, specifically efforts that support equity and regional workforce progress. In the midst of reduced revenue collection, League leadership noted that Governor Newsom’s budget proposal demonstrates confidence in California Community Colleges.” ([Source](#))

**2030 vision statistics - from Cesar** How the community college system 70% are students of color 66% are economically disadvantaged (because these are our constituents, we should be supporting them as much as possible. are these same students also filling up on-campus jobs?)

**WHEREAS**, on-campus student worker jobs provide students with skill development aligned with their academic and career goals, a supportive environment with flexible scheduling, and a convenient, integrated college experience within the university premises;

**WHEREAS**, on-campus student workers at California Community Colleges may face financial challenges due to extended pay periods (a month or longer), potentially impacting access to basic needs and hindering their educational/professional goals;

**WHEREAS**, extended pay periods act as obstacles to upward socioeconomic mobility for disenfranchised groups, limiting access primarily to students who receive external financial support (such as family) or those who engage in off-campus employment.

- Individuals lacking the privilege to withstand prolonged pay periods often find themselves compelled to secure additional jobs with more frequent pay or depend on external support, thereby frequently impeding their access to career advancement opportunities.